

A DEEP COMMITMENT TO DIVERSITY AND INCLUSION



JUNE 2021 PROGRESS REPORT

THE WASHINGTON STATE CONVENTION CENTER...

has a long-held commitment to diversity and inclusion in its business practices, both in its daily operations and with new projects such as the Addition. The Convention Center (WSCC) believes it is important for its staff and contractors to represent the entire community as well as its national and international clientele. A diverse workforce brings different skills, cultures and ways of operating that enable the delivery of the best outcomes.

WSCC has contracted and committed more than \$135 million in opportunities on the Addition for

women- and minority-owned businesses. Also, WSCC supports apprenticeship programs in the construction field, training new workers, and connecting people to trades that improve their quality of life.

When operating at capacity, the Addition project is expected to create 3,900 hospitality-industry jobs across the region. During the four years of construction, about 6,000 construction jobs are being created, including an estimated 900 apprenticeships.

**“WSCC’S VOLUNTARY INCLUSION EFFORTS
CREATE IMPORTANT OPPORTUNITIES FOR
LOCAL WORKERS AND BUSINESSES.”**

— DENISE MORIGUCHI, WSCC Board Member
and Outreach Committee Chair

CONTRACTOR PROFILE

Victoria Richardson and Mickael Heller

OWNERS, CONSTRUCTION SITE SERVICES



When people hear the word “construction,” hard hats, concrete pours, hammering and welding are often what come to mind first. They’re less likely to consider toilets. On a site as large as the WSCC Addition project, having clean and accessible facilities for hundreds of workers is paramount.

Luckily, Construction Site Services is on the job.

Victoria Richardson and her partner, Mickael Heller, own Construction Site Services, a contractor that provides outdoor sanitation services including portable toilets and hand washing stations for construction sites and events. In addition to equipment, the company also provides servicing, sanitization and maintenance services. Richardson and Heller have been involved with the Addition project since excavation first began in 2018. With the coronavirus pandemic, their services have become more important than ever. They currently have about 60 units on site.

Due to the massive size of the Addition project, Victoria and Mickael have learned a few lessons on how to scale their sanitation services to fit the needs of workers.

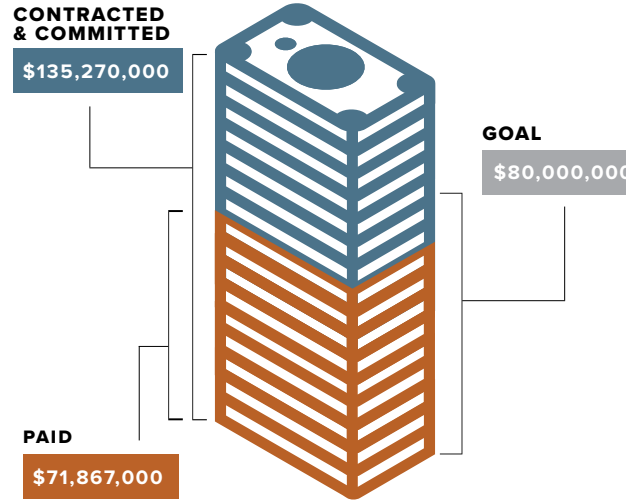
“We have learned to stay on our toes,” Victoria says. “Schedules can change very quickly based on activities such as concrete pours, deliveries from other vendors, crane availability and even wind speed, which can affect the ability to fly the units up for servicing.”

With their depth of experience and lessons learned on the Addition, Victoria and Mickael hope that other companies will enlist their services, as well as those of other WMBE contractors, for large projects in the future.

“I would hope that larger contract companies will consider working with a small minority-and-woman-owned company who worked on one of Seattle’s largest projects, delivering top-quality services while paying attention to timeliness, safety and responsiveness,” Victoria says. “We are a growing population and deserve the opportunities that are out there in the construction world.”

WMBE CONTRACTED & PAID TO DATE*

\$71,867,000



* Numbers are rounded

PRIORITY HIRE DATA

24.7%

OF WORKFORCE CONSISTS OF PRIORITY HIRE WORKERS (GOAL IS 19%)

1,195

PRIORITY HIRE WORKERS, INCLUDING:

255 APPRENTICE

940 JOURNEY LEVEL, FOREMAN, OWNER/OPERATOR



Priority Hire focuses on hiring residents who live in economically distressed areas. The program promotes access to construction careers for women, people of color, and others with social and economic disadvantages. The Addition’s Priority Hire program aligns with the City of Seattle’s.

PROJECT WORKFORCE DIVERSITY



MINORITY WORKERS

32.9%

FEMALE WORKERS

5.1%

APPRENTICE WORKERS

18.5%

(GOAL IS 15%)

APPRENTICE PARTICIPATION



MINORITY APPRENTICES

36.4%

(GOAL IS 15%)

FEMALE APPRENTICES

11.3%

(GOAL IS 8%)

WMBE CONTRACTORS TO DATE

112 WMBE CONTRACTORS
55 WBE & 57 MBE/WMBE



CONTRACTORS

1 Alliance
1 Industrial
A & D Quality Construction
Achieve Security and Traffic Control
Advanced Traffic Control LLC
American Pride
American Specialties
Andrea Wilbur-Sigo
Anti, Inc.
Apple A Day
Armstead Consulting
Asia Tail
Atlantic Building Services
Auburn Mechanical
Ben's Ever-Ready, Inc.
Birch Equipment
Bogard & Johnson LLC
Buchanan Hauling and Rigging
Carla Keel Group
Cath Brunner Consulting
Catherine Bassetti Photography
Cathy McClure
Christopher Paul Jordan
Claire Cowie
Consolidated Supply
Construction Site Services
CUBS
Danielle Morsette
DeaMor
Emerald City Weather Proofing
Farwest Fabrication
Farwest Steel
Flying Locksmiths
Four Seasons Concrete
Garner
Gustafson Guthrie Nichol
Historical Research Associates, Inc.

Horton Lees Brogden
Hydro2Geotech, LLC
Intelligent Partnerships, Inc.
J&S Masonry
Jennifer Wood
JLM Wholesale
JMR Trucking
Johnson Construction & Consultant
JP Francis
Kathlon
Katie Phipps Design
Kenji Hamai Stoll
Kimberly Deriana
KT Solutions, Inc.
Kumar Industries
Kwame Building Group
Lauren Iida
Lead Pencil Studio LLC
Leewens
Lorache Cad/IT Services LLC
LPD Engineering
Lumenomics, Inc.
Lund Opsahl
M.C. Communications, Inc.
Maikoioy Alley-Barnes
Maki Tamura
Malynn Foster
Margery Aronson
Marine Vacuum Service
Marisa Naylor
Mayfield Hoisting
McClintock Facades
Meeds Environmental
Metro Painting Seattle
MH Design Associates
Northwest Asphalt, Inc.
Northwest Traffic Inc.

Nyhus Communications
O'Bunco Engineering
OCS Janitorial
OMA Construction
Pacific Communications Consultants, Inc.
PBS Supply Company
Platform Designs LLC
R&T Hood
Ramsay
Rolluda Architects
Romson Bustillo
RPL
RYAN! Feddersen LLC
Salinas Sawing & Sealing, Inc.
Satpreet Kahlon
Scharrer AD
SeaTac Sweeping Service
Seattle Blue
Seattle Chinese Post, Inc.
Shiple
Signs Now Washington
SN Consulting
Snaptex
ST Fabrication / Jabez Construction
Steelkorr
Studio Matthews
T&T Traffic Control
The Part Works, Inc.
Tiscareno Associates
Traffic Control Plan
Transcon
Ulises Mariscal
Unipro
Valhalia Building Products
Vanir Construction Management
W.E. Coates
Western Safety Products, Inc.
Yorozu Gardening

TEAM MEMBER PROFILE

Frank Rizik

**FOREMAN,
FARWEST STEEL**



Frank Rizik saw opportunities for himself in the construction trades and started his on-the-job training as an apprentice. He worked hard to become a foreman and is proud to be able to support himself and his family through his work.

Frank works at Farwest Steel, a steel supply, distribution and fabricating company that supplies and installs all the concrete reinforcements on the Addition project.

Frank is a regular attendee at popular WSCC events, such as the PAX and ComiCon conventions. He looks forward to the Addition creating more space for growing conventions.

As a foreman, Frank ensures success by leading his team to do quality, timely work. Making deadlines is a key part of the role.

"Everything changes last minute, and people have to adapt to the changing work conditions," he says. "It's the biggest challenge out here."

Working with this team is one of his favorite parts about the job, Frank says. He's been with the same core group for about six years. This camaraderie makes it fun to come to work, he says.

Frank also says his job has given him the financial freedom to purchase a house and take care of his family.

"It's not always easy, but the all-around package of being in the trades is better than you'll get anywhere else," he says. "It's ten times better than you'll get working any other job."

CONTACTS

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EXPECTED CONSTRUCTION TIMELINE

