

A DEEP COMMITMENT TO DIVERSITY AND INCLUSION



NOVEMBER 2019 PROGRESS REPORT

THE WASHINGTON STATE CONVENTION CENTER...

has a long-held commitment to diversity and inclusion in its business practices, both in its daily operations and with new projects such as the Addition. The Convention Center (WSCC) believes it is important for its staff and contractors to represent the entire community as well as its national and international clients. A diverse workforce brings different skills, cultures and ways of operating that enable the delivery of the best outcomes.

WSCC has a voluntary, aspirational goal of \$80 million in contracting opportunities on

the Addition for women- and minority-owned businesses. Also, WSCC supports apprenticeship programs in the construction field, training new workers, and connecting people to trades that improve their quality of life.

In total, the Addition project will create 3,900 hospitality-industry jobs across the region, as well as 6,000 union construction jobs and an estimated 900 apprenticeships during the three-plus years of construction.

**“WSCC’S VOLUNTARY INCLUSION EFFORTS
CREATE IMPORTANT OPPORTUNITIES FOR
LOCAL WORKERS AND BUSINESSES.”**

— DENISE MORIGUCHI, WSCC Board Member
and Outreach Committee Chair

CONTRACTOR PROFILE

Jason Nakamura
PRESIDENT, 1 ALLIANCE



With a project like the Washington State Convention Center Addition it is imperative to monitor progress and avoid potential pitfalls. That's where 1 Alliance Geomatics comes in.

1 Alliance is a surveying and mapping company that monitors settlement movement during the excavation phase of construction. Using robotic instruments called total stations, 1 Alliance tracks the side slopes and footings of the excavation area 24 hours a day, seven days a week. Any movement will trigger the total stations to notify general contractor Clark/Lewis, who can direct team members to respond.

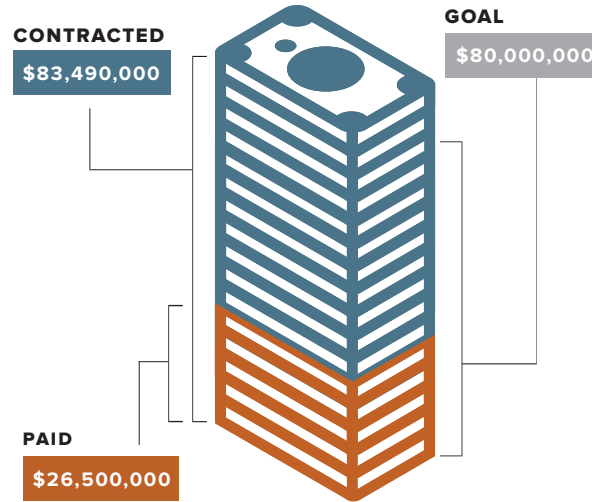
Jason Nakamura started 1 Alliance because he saw an opportunity. When he worked at a large engineering firm, he noticed that many small and WMBE-owned companies were not taking advantage of construction project hiring goals. Jason, a Japanese American, acted on the chance to start his own business and fulfill those needs.

Jason's next goal is to bolster perceptions that minority-owned businesses provide a level of service that is equal to – or superior to – that of other companies. He finds that often the assumption is the opposite.

“Trying to overcome that [assumption] with new clients has been very difficult. But once we've shown them that we can do the work just as well as anybody else, and sometimes even better, it's great to see that they come back to us, even when there are no [WMBE] goals required,” he says.

WMBE CONTRACTING PAID TO DATE*

\$26,500,000



* Numbers are rounded

PRIORITY HIRE DATA

22.4%

OF WORKFORCE CONSISTS OF PRIORITY HIRE WORKERS (GOAL IS 19%)

326

PRIORITY HIRE WORKERS, INCLUDING:

46 APPRENTICE

280 JOURNEY, FOREMAN, OWNER/OPERATOR



Priority Hire focuses on hiring residents who live in economically distressed areas. The program promotes access to construction careers for women, people of color, and others with social and economic disadvantages. The Addition's Priority Hire program aligns with the City of Seattle's.

PROJECT WORKFORCE DIVERSITY



MINORITY WORKERS

28.7%

FEMALE WORKERS

3.8%

APPRENTICE WORKERS

11.8%

(GOAL IS 15%)

APPRENTICE HOURS



MINORITY APPRENTICES

29.7%

(GOAL IS 15%)

FEMALE APPRENTICES

6.1%

(GOAL IS 8%)

WMBE CONTRACTORS TO DATE

103 WMBE CONTRACTORS
51 WBE & 52 MBE/WMBE



CONTRACTORS

1 Alliance
A & D Quality Construction
Achieve Security and Traffic Control
Advanced Traffic Control LLC
Al Vinson Inc.
American Pride
American Specialties
Anti, Inc.
Apple A Day
Armstead Consulting
Auburn Mechanical
Ben's Ever-Ready, Inc.
Birch Equipment
Bogard & Johnson LLC
Buchanan Hauling and Rigging
Carla Keel Group
Cath Brunner Consulting
Catherine Bassetti Photography
Cathy McClure
Chris and Kenji LLC
Claire Cowie
Consolidated Supply
Construction Site Services
CUBS
DeaMor
Emerald City Weather Proofing
Farwest Fabrication
Flying Locksmiths
Flyright Productions
Four Seasons Concrete
Garner
Gustafson Guthrie Nichol
Historical Research Associates, Inc.
Horton Lees Brogden
Hydro2Geotech, LLC

Intelligent Partnerships, Inc.
J&S Masonry
JLM Wholesale
JMR Trucking
Johnson Construction & Consultant
JP Francis
Kathon
Katie Phipps Design
KT Solutions, Inc.
Kumar Industries
Kwame Building Group
Lauren Iida
Lead Pencil Studio LLC
Leewens
Lill Construction
Lorache Cad/IT Services LLC
LPD Engineering
Lumenomics, Inc.
Lund Opsahl
M.C. Communications, Inc.
Maikojo Alley-Barnes
Maki Tamura
Margery Aronson
Marine Vacuum Service
Marisa Naylor
Mayfield Hoisting
McClintock Facades
MD Choice Logistics
Meko Construction
Metro Painting Seattle
MH Design Associates
Northwest Asphalt, Inc.
Northwest Traffic Inc.
Nyhus Communications

O' Bunco Engineering
OCS Janitorial
OMA Construction
Pacific Communications Consultants, Inc.
PBS Supply Company
Platform Designs LLC
PRL Glass
R&T Hood
Ramsay
Rolluda Architects
Romson Bustillo
RYAN! Feddersen LLC
Salinas Sawing & Sealing, Inc.
Satpreet Kahlon
Scharrer AD
SeaTac Sweeping Service
Seattle Chinese Post, Inc.
Signs Now Washington
SN Consulting
Snaptex
ST Fabrication / Jabez Construction
Steelkorr
Studio Matthews
T&T Traffic Control
The Part Works, Inc.
Tiscareno Associates
Transcon
Ulises Mariscal
Unipro
Valhalia Building Products
Vanir Construction Management
W.E. Coates
Western Safety Products, Inc.
Yorozu Gardening

CONTRACTOR PROFILE

Barry Cobb

PRESIDENT, LCS CONSTRUCTION



As president of general contracting company LCS Construction, Barry Cobb's team specializes in general construction, tenant improvements and construction management. As a small contractor, Barry and his team benefit from the unique opportunity to work alongside Clark/Lewis— the prime contractor and construction manager for the Addition. Barry is grateful and encouraged by WSCC's initiative to offer these opportunities for small, minority businesses.

"If we hadn't been invited to participate," he says, "and if WMBE opportunities were not specifically preserved and promoted for minorities or small business, I don't see how LCS would have been exposed to the Addition project."

CONTACT



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wscaddition.com

EXPECTED CONSTRUCTION TIMELINE

